

HEALTHY WORKPLACES SUMMIT

Safe and healthy work in the digital age

Bilbao, 3 – 4 December 2025

Programme

Wednesday, 3 December 2025:

13h00 – 14h00 Registration & finger food lunch

Moderator: Brenda O'Brien

14h00 – 15h15 OPENING SESSION

- Welcome by William Cockburn, EU-OSHA Executive Director

OPENING STATEMENTS:

- Mikel Torres Lorenzo, Second Vice President and Minister of Economy, Labour and Employment, Basque Government
- Joaquín Pérez Rey, Secretary of State for Employment, Ministry of Labour and Social Economy, Spanish Government
- Li Andersson, Chair of the Committee on Employment and Social Affairs, European Parliament (video address)

Visual journey through national-level highlights - a dynamic snapshot of how the campaign brought health and safety to life in the digital age across Europe

15h15 – 15h45 Coffee / Networking break

Interactive exhibition area featuring cutting-edge tools, like simulators and virtual reality, to let attendees experience and understand workplace safety and health risks with an immersive, hands-on experience.

15h45 – 17h00 PARALLEL SESSIONS

Parallel Session 1: *Work organisation and organisational risks in a digitalised workplace*

Chair: Ioannis Anyfantis, Research Project Manager, EU-OSHA

Presenters:

- Sascha Wischniewski, Head of Unit Human Factors, Ergonomics at the Federal Institute for Occupational Safety and Health (BAuA)
- Cesira Urzi-Brancati, Research Officer, Employment Research Unit at Eurofound
- Annarosa Pesole, Labour Market Specialist at the International Labour Organisation (ILO)
- Giovanna Prandini, President, Perla del Garda

Parallel Session 2: *Worker participation for a safe and healthy digitalisation of work*

Chair: Emmanuelle Brun, Senior Research Project Manager, EU-OSHA

Presenters:

- Oscar Molina, Associate Professor at the Autonomous University of Barcelona (UAB)
- Armanda Cetrulo, Researcher at the Sant'Anna Pisa Institute

- Alessio Bertolini, Researcher for the Fairwork Project at the University of Oxford
- Ann Marie Gannon Health and Safety Manager at the Midleton Distillery

Parallel Session 3: OSH as a driver of safe and healthy digital technologies for work

Chair: Dietmar Elsler, Annick Starren, Senior Research Project Managers, EU-OSHA

Presenters:

- Regine Mägerlein, Head of Global Environment, Health and Safety at ZF Lifetec
- Beatrice Aelterman, Head of Global Occupational Health and Safety at Boehringer Ingelheim
- Moritz Schneider, Senior Specialist AI and Software Architecture at the German Social Accident Insurance (DGUV) and the Partnership for European Research in Occupational Safety and Health (PEROSH)
- Gyula Szabó, PhD, Professor at Óbuda University and the Federation of European Ergonomics Societies

17h00 – 17h30 Interactive exhibition area (continuation)

19h30 – 22h00 NETWORKING EVENT

Thursday, 4 December 2025:

Moderator: Brenda O'Brien

9h00 – 10h30 HEALTHY WORKPLACES GOOD PRACTICE AWARDS CEREMONY

- ***Opening of the Ceremony by Maria Luisa Cabral, Director for Quality Jobs, Working Conditions and Social Dialogue, Directorate-General for Employment, Social Affairs and Inclusion, European Commission***
- Presentation of the Healthy Workplaces Good Practice Awards 2023 -2025 by Professor Oscar Molina, Chair of the Awards Jury and Good Practice Awards winners
- Hand-over of certificates

10h30 – 11h00 Coffee / Networking break

11h00 – 12h15 PARALLEL SESSIONS

Parallel Session 1: Psychosocial risks and mental health in the digital world of work

Chair: Maurizio Curtarelli, Senior Research Project Manager, EU-OSHA

Presenters:

- Ignacio Gonzalez, Economic and Policy Analyst at the Joint Research Centre (JRC)
- Karolien Lenaerts, Head of Research group HIVA at KU Leuven
- Pablo Sanz, Associate Professor at the University of Zaragoza
- Geronimo Grieger, Occupational Psychologist at the Central Labour Inspectorate Austria - Federal Ministry of Labour, Social Affairs, Health, Care and Consumer Protection

Parallel Session 2: Digital technologies, OSH management and risk prevention

Chair: Annick Starren, Senior Research Project Manager, EU-OSHA

Presenters:

- Kyrillos Spyridopoulos, Senior Research Manager, Policy and Research at Ecorys
- Hilde Færevik, Science and Technology Advisor at Innovation Norway
- Stefania Marassi, Senior Lecturer and Researcher at The Hague University of Applied Sciences (THUAS)
- Elsbeth de Korte, Senior Scientist and Project manager at The Netherlands Organisation for Applied Scientific Research (TNO)

Parallel Session 3: Legislation, regulation and ethical considerations

Chair: Bogdan Deleanu, Brussels Liaison Manager, EU-OSHA

Presenters:

- Brando Benifei, AI Act Co-rapporteur at the European Parliament
- David Timis, Co-Lead SHAPE Europa & Eurasia of the Global Shapers Community
- Jovana Karanovic, Founder and Managing Director of Reshaping Work

12h15 – 12h40 *PANEL DISCUSSION WITH SOCIAL PARTNERS ON WORK-RELATED MENTAL HEALTH – INTRODUCING THE HWC 2026-2028*

Moderator: William Cockburn, EU-OSHA Executive Director

Panellists:

- Giulio Romani, Confederal Secretary at European Trade Union Confederation (ETUC)
- Kris De Meester, Chair of the Health and Safety Group, BusinessEurope

12h40 – 13h00 CLOSING SESSION

- Looking ahead to the next HWC 2026-2028, by Michael Gillen, Chair of the EU-OSHA Management Board
- Closing by William Cockburn, EU-OSHA Executive Director